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ENTSCHEIDENDE URKUNDEN FUR DIE GESELLSCHAFT JESU WIDER IHRE VERLEUMDER



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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 56 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2003 OCLC Number: (OCoLC)53067220 Subject: Administrative agencies -- United States -- Management -- Evaluation. Excerpt: . . . A Governmentwide Perspective an inward focus to an external (citizen, customer, and stakeholder) focus, micro-management to employee empowerment, reactive behavior to proactive approaches, avoiding new technologies to embracing and leveraging them, hoarding knowledge to sharing knowledge, avoiding risk to managing risk, and protecting turf to forming partnerships. There is a compelling need to elevate, integrate, and institutionalize responsibility for transformational efforts within federal agencies to help 3 ensure success. This can help provide the continuing, focused attention needed to complete multiyear transformation change efforts. How this is accomplished must be determined within the context of the specific facts and circumstances surrounding that agency and its own challenges and opportunities. All such efforts, however, build upon the existing mechanisms for ensuring accountability. Congressional oversight continues to play a key role in fostering continuous improvement. Public reporting mechanisms, such as the annual performance plans and performance reports required by the Government Performance and Results Act of 1993 (GPRA), and audited financial statements prepared under the 1990 Chief Financial Officers (CFO) Act and the 1994 Government Management Reform Act, also provide useful information and help keep transformation efforts on track and accountable for achieving progress and results. One clear example of the challenges involved in governmental transformation efforts can be seen in examining efforts related to the transformation of the U. S. Postal Service, an area that we designated as high risk in April 2001. Additionally, both the Internal Revenue Service (IRS) and the Department of Defense (DOD) face a...

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